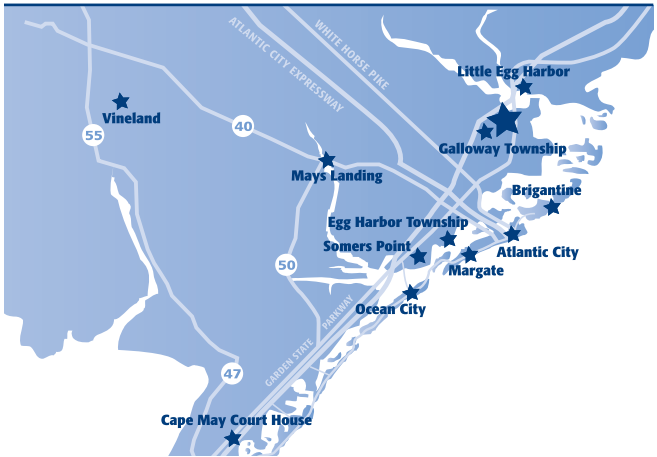


Industrial Rehabilitation



Work Hardening

- An initial 2-hour functional evaluation to determine baseline is scheduled within 5 business days. The evaluation is performed according to the KEY Method of Assessment.
- Job simulation and conditioning are scheduled 3-5 days per week, 3-4 hours per day.
- We use the employer-provided job description. If no job description exists, we will work with employer to accurately determine the requirements of the job.
- We will notify you of *any* non-compliance on the day of the appointment.
- User-friendly, typed, goal-oriented progress reports are faxed every 2 weeks.

Job Site Analysis

- We will develop an accurate job description.
- We can recommend ergonomic modifications from computer workstations to heavy labor occupations.
- We will provide a safety and injury prevention program.

Post-offer, Pre-employment Job Placement Evaluations

- We assess capability to perform the physical demands of the job for which the client has been hired.
- Complies with EEOC and ADA standards.

Functional Capacity Evaluation

KEY Method of Assessment

Developed by Glenda Key, the KEY Method of Assessment is a highly respected and legally defensible system of objectively measuring ability to perform specific activities.

A functional capacity evaluation – FCE – is a 4-hour test to determine a person's physical ability to lift, push, pull, carry, sit, stand and walk, as well as to determine hand-use tolerances.

The KEY Method FCE:

- Accurately predicts safe performance during an 8-hour workday.
- Provides objective, legally defensible data.
- Is appropriate for all injuries. Bacharach also has cardiac telemetry available.
- Provides injury-specific comparative data by age, gender and type of injury.

When should you refer for a functional capacity evaluation?

- When you must determine if the injured employee can safely return to work
- When you must quantify the individual's capacity to lift, push, pull or carry weighted objects.
- When you need objective information prior to disability or impairment ratings
- When you must objectively measure performance

**For scheduling and information:
Bonnie McDole • 609-748-2080**

We will negotiate on a case-by-case basis with any health plan.

Please contact the Director of Managed Care, 609-748-5490.

The interdisciplinary team

Physical Therapy: Tony Ivy, PT, MBA, certified assessment specialist

Occupational Therapy: Paul Radka, OTR/L, certified assessment specialist

Nurse Case Manager: Bonnie McDole, RN, CCM, certified case manager

Bacharach

INSTITUTE FOR REHABILITATION

61 West Jimmie Leeds Rd., Pomona, NJ 08240